

The activities developed by AtoBe – Mobility Technology, SA (A-to-Be) are guided by the continuous search for sustainable economic development and the national and international recognition of the A-to-Be brand, keeping in mind a better satisfaction level of its clients, shareholders, workers and suppliers, and the optimization of the available resources and requirements compliance.

With this in mind, A-to-Be considers the following as its guiding principles:

- Conduct its activities in a responsible way, planning and executing them ensuring permanently the service provided, and intending to become a smart mobility technology orchestrator;
- Meet the compliance obligations, as well as satisfying other requirements;
- Protect the environment by preventing pollution and effectively manage facilities, car fleet and equipment, and by developing services and products taking into account the sustainable use of resources, consumption efficiency and the proper waste management;
- Attract and retain talent, and organize resources so that they have the right people in the right places;
- Keep an ongoing search for a better effectiveness of the implemented management system, with an active participation of all workers, keeping ethics, innovation and the search for excellence as a basis.

São Domingos de Rana, May the 13<sup>th</sup> of 2019

**Chairman of the Board**