

**For Brisa Group “innovation is the creation of value in a context of change”**

In this way, the development of the innovation activities of Atobe Mobility Technology (A-to-Be) is guided by the continuous demand for innovation, in order to comply with the legal, regulatory requirements of customers, shareholders, employees and suppliers.

In this spirit, A-to-Be assumes as guiding principles:

- Investment in R&D / Product Engineering activity;
- Permanent attention and interpretation of market signals;
- New organizational attitude towards change;
- Promotion of new business models;
- Combination of knowledge;
- Cooperation with the outside;
- Training;
- Streamlining communication.

These principles are framed with the optimization of available resources, with the strategic objectives of Brisa and A-to-Be, seeking to continuously improve the effectiveness of the RDI Management System.

São Domingos de Rana, September the 30<sup>th</sup> of 2020

**The Board of Directors**