

**For Brisa Group “innovation is the creation of value in a context of change”**

In this way, the development of the innovation activities of Atobe Mobility Technology (A-to-Be) is guided by the continuous demand for innovation, in agreement with the vision, strategy and innovation objectives, in order to comply with the legal, regulatory requirements of customers, shareholders, employees, suppliers and reference norm.

In this spirit, A-to-Be assumes as guiding principles:

- Investment in R&D / Product Engineering activity;
- Permanent attention and interpretation of market signals;
- New organizational attitude towards change;
- Promotion of new business models;
- Combination of knowledge;
- Cooperation with the outside;
- Training;
- Streamlining communication.

These principles are framed with the optimization of available resources, with the strategic objectives of Brisa and A-to-Be, seeking to continuously improve the effectiveness of the RDI Management System.

São Domingos de Rana, February the 8<sup>th</sup> of 2023

**The Board of Directors**