

The activities developed by AtoBe – Mobility Technology, SA (A-to-Be) are guided by the continuous search for sustainable economic development and the national and international recognition of the A-to-Be brand, keeping in mind a better satisfaction level of its clients, shareholders, workers and suppliers, and the optimization of the available resources and requirements compliance.

With this in mind, A-to-Be considers the following as its guiding principles:

- Conduct its activities in a responsible way, planning and executing them ensuring permanently the service provided, and intending to become a smart mobility technology orchestrator;
- Meet the compliance obligations, as well as satisfying other requirements;
- Protect the environment by preventing pollution and effectively manage facilities, car fleet and equipment, and by developing services and products taking into account the sustainable use of resources, consumption efficiency and the proper waste management;
- Define parameterizable objectives for each dimension of occupational health and safety (OHS) in order to eliminate or mitigate hazards and reduce risks to OHS;
- Extend the scope of application of the Corporate OHS Policy to the chain of suppliers, service providers and contractors, providing safe and healthy working conditions that prevent work-related injuries and health problems;
- Attract and retain talent, and organize resources so that they have the right people in the right places;
- Ensure the confidentiality, integrity and availability of information;
- Establish information control and protection mechanisms, in order to prevent and mitigate the risk of destruction, inappropriate use, theft, access, copying, alteration or unauthorized disclosure;
- Ensure that external entities that provide services or any type of collaboration meet the defined information security requirements;
- Ensure, in terms of OHS, that all workers and service providers have adequate training in relation to the functions they will perform, as well as promote safety consultation and participation in OHS processes;
- Keep an ongoing search for a better effectiveness of the implemented management system, with an active participation of all workers, keeping ethics, innovation and the search for excellence as a basis.

São Domingos de Rana, April the 6th of 2023

Chairman of the Board